

Code of Ethics

CODE OF ETHICS AND PROFESSIONAL CONDUCT

Rhythmic Movement Training International (RMTi) requires that all Certified and Licensed Professionals agree to abide by the RMTi Code of Ethics and Professional Conduct. All items apply to both Consultants and Instructors. Specific clauses denoted with an asterisk (*) apply only to Instructors.

1. Integrity.

1. RMTi Licensed Professionals are truthful and honest and promote truthful and honest behavior in others.
2. RMTi Licensed Professionals do not act in ways that would cause others to engage in fraudulent, illegal or unethical conduct.
3. RMTi Licensed Professionals follow through on obligations and professional commitments with high quality and refrain from making professional commitments they cannot keep.
4. RMTi Licensed Professionals do not speak negatively about other individuals, communities or organizations in the context of their professional life and work.
5. RMTi Licensed Professionals are financially honest and fair in all areas of their business.

2. Boundaries of Competence.

1. RMTi Licensed Professionals work only within the boundaries of their competence, defined as being commensurate with their education, training, certification, licensure, and experience.
2. RMTi Licensed Professionals acknowledge the need to refer their clients and students* to other professionals whenever necessary, especially when the needs of the student/client are outside their boundaries of competence.

3. Professional Relationships.

1. In their work-related activities, RMTi Licensed Professionals do not engage in discrimination against individuals or groups based on age, gender, race, culture, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status or any basis proscribed by law.
2. RMTi Licensed Professionals do not knowingly engage in behavior that is harassing or demeaning to persons with whom they interact in their work.
3. RMTi Licensed Professionals communicate with clients, students* and peers in a respectful manner.
4. RMTi Licensed Professionals recognize that their personal problems and conflicts may interfere with their effectiveness and refrain from providing services when their personal circumstances may compromise delivering services to the best of their abilities.
5. RMTi Licensed Professionals do not exploit persons over whom they have supervisory, evaluative, or other authority such as students* mentees, employees and clients.
6. RMTi Licensed Professionals do not engage in sexual relationships with clients, students* or mentees.

4. Responsibility to Students and Clients.

1. RMTi Licensed Professionals have a responsibility to operate in the best interest of clients and students*.
 2. RMTi Licensed Professionals treat all clients and students* with respect. They provide an environment conducive to answering questions asked by clients and students*, open discussion and experiential learning.
 3. RMTi Licensed Professionals have a primary obligation and take reasonable precautions to protect the confidentiality of those with whom they work or consult. RMTi Instructors never disclose confidential information without the consent of the student or client, except as mandated by law, or where permitted for a valid purpose, such as (1) to provide needed professional services to the student/client (2) to obtain appropriate professional consultations (3) to protect the client or others from harm, or (4) to obtain payment for services, in which instance disclosure is limited to the minimum that is necessary to achieve the purpose.
 4. RMTi Licensed Professionals secure training and working locations that are comfortable, clean, fully accessible (as covered by various government Acts) and wherever possible, fragrance-free and with natural light.
 5. RMTi Licensed Professionals are fully prepared for consultations and private sessions.
 6. RMTi Instructors* create a supportive learning environment by assuring that students/clients treat one another with respect and if any issues arise during a class, to address them while maintaining a safe and courteous learning environment. RMTi Instructors answer questions asked by students/clients to the best of their ability and acknowledge when questions need follow up or further investigation.
 7. RMTi Instructors* teach all courses with sufficient and up to date manuals which are provided to the student as part of class attendance.
5. Professional Development. RMTi Licensed Professionals maintain knowledge of current information in their areas of practice and undertake ongoing efforts to maintain, expand and update their RMTi skills and understanding by reading the appropriate literature, attending conferences and conventions, participating in workshops, obtaining additional coursework and/or obtaining and maintaining professional credentials.
6. Responsibility to Colleagues and to the Community of RMTi.
1. RMTi Licensed Professionals promote Rhythmic Movement Training International (RMTi) by making information available to the public through presentations and discussions.
 2. RMTi Licensed Professionals promote an ethical culture in their work environments and make others aware of this Code.
 3. RMTi Licensed Professionals do not make public statements that are false, deceptive, misleading, exaggerated or fraudulent, either because of what they state, convey or suggest or because of what they omit, concerning their practice, work activities, colleagues or the community of RMTi.
 4. RMTi Licensed Professionals make reasonable effort to resolve conflicts with colleagues informally, directly and respectfully, prior to involving the support of the RMTi Administrative Office. If informal resolution has not been successful and/or is inappropriate RMTi Licensed Professionals report the matter to the RMTi Administrative Office directly, in writing.